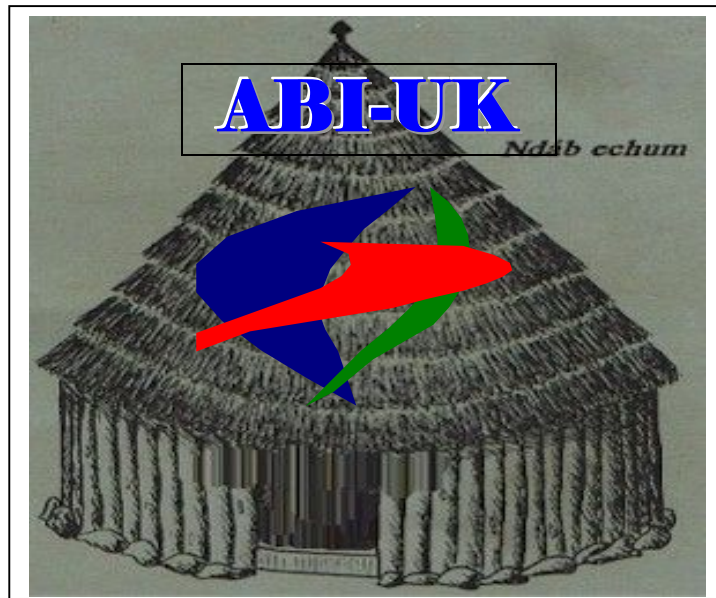


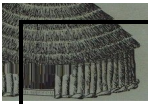


2008

WORKING DOCUMENTS

Confidential



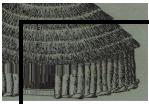


CONSTITUTION

Groups name: ASSOCIATION OF BAKOSI INDIGENES IN THE UNITED KINGDOM (ABI-UK) and shall hereby be referred to as ABI-UK or the Group

Introduction

- A. To interpret this constitution it must be considered in total and in relation to the by-laws of the Group
- B. In this constitution the following words shall have the meanings hereby assigned to them.
 - i. The abbreviation of "GM" will stand for the General Meeting of the Group
 - ii. The abbreviation of "AGM" will stand for the Annual General Meeting of the Group
 - iii. The abbreviation of "EGM" will stand for the Extraordinary General Meeting of the Group
 - iv. The abbreviation "EM" will stand for the Executive Meeting of the Group's Executive Board
 - v. The abbreviation "EEM" will stand for the Extraordinary Executive Meeting of the Group's Executive Board
 - vi. The abbreviation of "UK" will stand for the United Kingdom, the Groups host country
 - vii. "Relevant Committee" shall mean a working committee
 - viii. "Executive committee" shall mean the elected management board of the Group
 - ix. Quorum is defined as three or more members



Article I. Purpose of Organization/Mission Statement

ABI-UK is a non-profit cultural and developmental organisation that endeavours to create a socially cohesive environment for its members.

The Group offers equal opportunity for all Bakossi indigenes and their significant others and has a clear purpose of providing charitable healthcare, transportation and educational services and support to the heritage of the people of Bakossi in particular, the Republic of Cameroon and continental Africa in general. The Group seeks to promote; the Bakossi culture, the development of the Bakossi region and the Bakossi man's legendary hospitality and hard work.


Article II. Membership

1. Eligibility – All Bakossi indigenes in the UK and their significant others shall be eligible for membership provided they are 18 years of age or over.
2. Definition of member – Membership shall be accorded after payment of full or partial membership fee as prescribed in the Group's by-laws
3. Definition of associate member – Members of UK based institutions with a keen interest in developing the Bakossi region. Associate members will be connected to the ABI-UK Trust charity and may partake in meetings if they so wish. Associate members shall have no voting rights, shall not serve on the executive board and shall not be entitled to the Support Framework (SF)
4. All registered members must provided contact details including; address, telephone number and/or e-mail address
5. The group's Membership year shall be from and including 1 November to 31 October and this shall be amended accordingly after a decision is reached at the AGM
6. Children of members and associate members are entitled to free registration provided they are less than 18 years of age. Registered children shall have no voting rights, cannot serve on the executive board and shall not benefit from the Support Framework (SF)
7. Registered children shall however be entitled to free membership from their 18th birthday to the end of that membership year

Article III. General Meetings (GM) and Voting

Section A. Session, location and time

1. ABI-UK meetings session shall have one calendar year that runs from January to December. This shall be different to the financial year
2. Meetings shall be held on the last Saturday of every second Calendar Month, resulting in a total of 6 meetings in any Calendar year
3. A meeting shall be valid if a quorum, plus two officers are present.
4. A meeting roster shall be agreed at the AGM and the executive shall retain the right to subject the roster to change as the need arises



Section B. Conduct during meetings

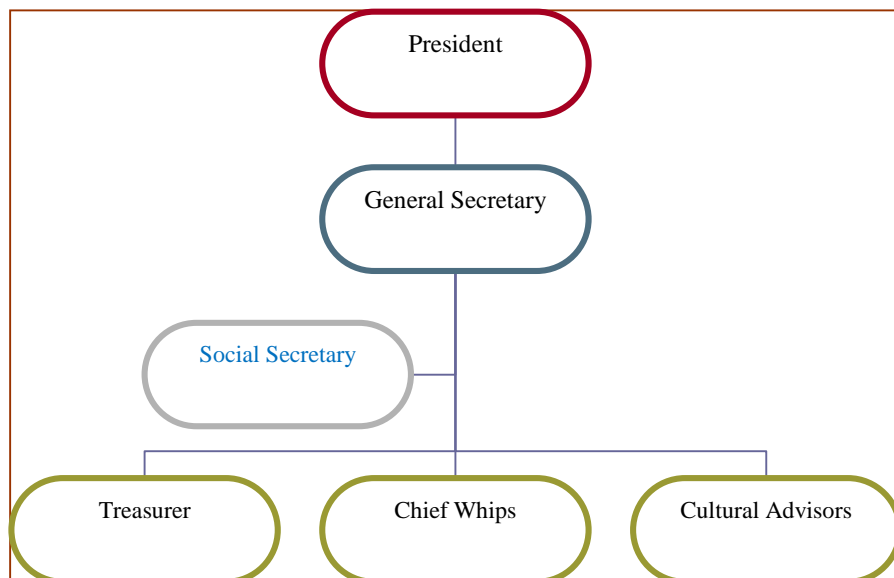
1. Members are expected to be present for all meetings and on time. This includes EGMs.
2. Members shall treat each other with respect at all times.
3. Members are expected to be at the discussion table at all times
4. When in attendance, associate members present in the UK shall abide by the above three clauses

Section C. Voting

1. Voting on any issue shall be official only if the meeting is valid.
2. All members shall have equal voting rights or power
3. Procedure – unless otherwise specified by the presiding officer, decisions shall be reached by way of simple majority using a hand vote. The president shall only vote to break a tie

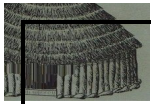
Article IV. Officers and Qualifications

Section A. Officiating Positions



Section B. Duties of Officers

1. All officers shall be members of the Group
2. All officers shall promote active recruitment of new members
3. All officers shall enforce this constitution
4. All officers shall be responsible for knowing the sections of the Group's constitution and bylaws that govern the Group
5. The President
 - Shall preside over the meetings and shall maintain organization within the Group, communicate with other officers and delegate



duties to maintain a functioning Group that fulfils the purposes set forth above

- Ensure that all decisions taken are compatible with the constitution and by-laws of the Group
- Represent the Group externally when need be
- Co-sign all financial disbursements with the treasurer
- Generally, assure the smooth functioning of the Group

6. The General Secretary

- Shall deputise in the absence of the president
- Communicate ABI-UK strategies and decisions to members and other bodies as required
- Make sure that minutes are taken during meetings
- Organise ABI-UK meetings (including executive meetings) and other functions
- Co-sign all financial disbursements greater than £1,000 with the treasurer and the president
- Make constitutional amendments to this constitution and the Group's by-laws as recommended at AGMs
- Ensure this constitution is open for inspection by members and associate members
- Keep an accurate list of Group members as supplied by the Treasurer and update the group on all newly approved members

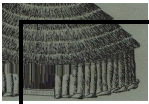
7. Social Secretary

- Shall deputise in the absence of the General Secretary
- Organises and manages the ABI UK annual hosting rota
- Manages meeting and events entertainment

8. The Treasurer

- Shall record and maintain all ABI-UK financial records
- Produce ABI-UK end of year financial reports
- Operate ABI-UK bank account
- Keep the Group's books and be liable for the records at all times before the audit report each year.
- Keep an accurate record of the Group's assets
- Keep an accurate list of Group members

9. The Chief Whips



- Shall deputise in the absence of the General Secretary & president and Vice President
- Take roll call at all meetings and tally votes
- Ensure smooth conduct of the Group's meetings
- Issue fines to members who contravene the group's governing rules as stated in the constitution and by-laws
- Keep an accurate list of the Group's assets
- Assist the president and General Secretary in coordinating events

10. Cultural Advisors

- One of two to deputise in the absence of the Chief Whip
- Champion the Group's libation ceremonies at all event
- Coordinate all cultural activities and take responsibility of the Groups entertainment assets
- Promote the Bakossi culture internally and externally during meetings and public events

11. Auditors - Requirements

- Appointed by the group at the GM and delegated a month prior to the month of the auditing process
- May not necessarily be member of the Group but cannot be a member of the executive

Section C. Qualification, Nominations and Elections

1. Timing of Elections - Elections shall be conducted at the Annual General Meeting (AGM) and shall follow a democratic process of majority
2. Officer Qualifications: To be eligible for election, a candidate must have been a member of the group for at least one full membership year; an exception to this rule will require a unanimous approval of the general assembly
3. Nomination and Elections Procedure - Members of the executive may stand for elections for an unlimited number of times as long as they enjoy the support and confidence of the group
4. Term of Offices shall be two years

Section D. Vacancies, Resignations, and Removals

1. The president shall accept resignations any time after six months of inauguration and the position is to be filled by the same manner described in the Nominations and Elections Procedure; in the event of the president wanting to resign, such a resignation letter will be communicated to the Chief Whip.



2. If a vote of no confidence on any officer is to take place, it must be given at least seven days notice. Any member of the Group can call for a vote of no confidence
3. A vote of no confidence is a vote to remove an officer. Such a vote shall require a 2/3 majority of the membership to pass the motion
4. An office shall be declared vacant as the result of a passed motion on a vote of no confidence
5. At a valid GM following a vacancy of an office, the position is to be filled by the same manner described in the Nominations and Elections Procedure
6. Notice period of resignation for all executives is six months in the first year and three months in the second year of office.

Article V. Finances

Section A.

1. The financial year of the Group shall be November to October
2. No-one from the group may commit either the Group, to any expenditure without prior authorisation through the Group's budgetary control system as described by the duties of officers
3. The Group shall produce and present an activities report and an income/expenditure sheet and a balance sheet to the Group at the AGM
4. An inventory of all equipment owned by the Group shall be kept by the Chief whip and the treasurer and all fixed assets shall be depreciated at an annual rate of 15%

Section B. Funding:

1. The Group shall be funded through the following main channels.
2. Membership fees
3. Fund-raising activities with a view to providing charitable services to its Diaspora community, our host nation the UK, Bakossiland, the republic of Cameroon and other African countries
4. Donations from well-wishers including other organisations

Section C. Funding of Projects

1. Minor projects are defined as those projects that are not solely owned and managed by the Group
2. Major projects are those initiated and managed by the Group
3. All project proposals except those identified by a working committee shall follow the application process set –out by the Policy Committee (PC)



4. All projects proposals shall be scrutinised by the relevant working committee and the PC
5. The guidelines and criterion set by the PC shall be consistently followed and this document shall be updated regularly by the Policy Committee
6. Projects recommended by a relevant working committee and the PC shall undergo a voting process at a general meeting. Only members shall vote

Section D. Investment of ABI -UK funds

1. Any proceeds from any ABI-UK investment shall remain ABI-UK funds
2. Investment decisions shall be recommended to the quorum by the executive and the final decision shall be based on the majority of votes
3. The president shall only vote to break a tie

Article VI. Classification of Working Committees

1. Chairs of a working committee shall be appointed by the president
2. Working committee members shall either volunteer or be appointed by the president
3. Members can be removed from a working committee by the president if a vote of no confidence is called by the chair of that committee or there is reason to believe that they are not an active member of that committee

The Policy Committee (PC)

1. Shall be responsible for producing and updating the Project Policy Document (PPD)
2. Shall provide guidelines to the specialist committees that include education, health and transport
3. Shall work very closely with the executive committee and the Group as a whole to ensure that project sponsorship criteria are constantly reviewed
4. Shall review all complaints received from members and non-members

The Education and Sports Committee (ESC)

1. Shall be responsible for identifying, developing and implementing programs that promote education and sports in Bakossiland and other regions of Cameroon
2. Shall identify those areas where Group's contribution will have the greatest impact in serving pupils and students in Bekossiland as well as Bakossi people in other parts of the country
3. Shall follow guidelines set by the Policy Committee on projects

The Health Committee (HC)



1. Shall be responsible for identifying, developing and implementing programs that enhance healthcare within the Bakossi community in Cameroon
2. Responsible of providing facilities for OTC medication, improving the facilities of existing hospitals and health centres and promoting health awareness campaigns
3. Shall follow guidelines set by the Policy Committee on projects

The Transport Committee (TC)

1. Shall be responsible for identifying, developing, and implementing projects that enhance transportation to markets (including those external to Bekossiland) and local amenities within the Bakossi Diaspora in Cameroon.
2. Shall follow guidelines set by the Policy Committee on projects

Article VII. Adoption of the Constitution

1. For the constitution, articles of the constitution or clauses of the constitution to be valid, two-thirds of the members or more must approve the constitution at the AGM
2. This constitution shall be ratified and signed upon approval at the AGM by the president, the general secretary and three non-executive members of the Group
3. This constitution shall not conflict with and cannot be replaced by the Groups' by-laws

Article VIII. Amendments

1. Adoption and ratification of amendments to this constitution shall follow the same procedure as adoption of the entire constitution

Article IX. By-laws

1. Motions to amend the by-laws shall only be passed or approved at the AGM or EGM
2. At least two-thirds of the members in attendance must approve the by-laws and any amendments
3. By-laws shall be ratified and signed upon approval at the AGM or ECM by the president, the general secretary and three non-executive members of the Group
4. By-laws shall not conflict with this constitution

Article X. Decisions

1. The democratically elected executive shall make strategic decisions on behalf of the Group and all members are obligated to comply with or accept such decisions



2. The Group shall be consulted in circumstances where a general opinion on action, process, procedure or initiative is required. Furthermore, the Group shall be consulted on issues considered "new" to the Group's core aims and objectives
3. Any decisions previously agreed, shall not be reverted at the next meeting, however, where at least 80% of those present at the previous meeting vote at a subsequent meeting to reverse that decision, the executive shall reconsider. Such suggestive changes shall be made an item on the agenda only after consultation with the Secretary prior to a meeting

Article XII. Hazing Policy

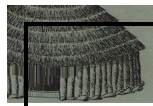
1. Hazing, defined as the harassment of one individual by another individual or Group, is not permitted by the Group
2. Behaviour prohibited under this policy includes actions threatening substantial risk of physical or mental injury; actions exposing the individual to distressing, repulsive, or alarming situations or sensations; forced consumption of alcohol or drugs; actions in the form of social pressure which might cause harm to an individual

Article XIII. Discrimination Policy

1. The Group does not discriminate against any individual or group of individuals on the basis of age, color, disability, ethnicity, gender identity, gender expression, marital status, national origin, race, religion, sex, sexual orientation, veteran status, or political affiliation

Article XIV. Appeals and Complaints

1. ABI-UK has democratic values and aims for fairness, equal opportunity and equality. If you have been fined but feel that the fine was not appropriate or was incorrectly issued, we shall accept an appeal in writing and you will be notified of the outcome at the next meeting
2. Appeals will not be accepted after 20 days from the date the fine is issued or recorded. In other words every member has 20 days to appeal
3. If you feel that the Group has not treated you appropriately or fairly as per the constitution, by-laws or values of the Group, the Group shall accept a compliant from you as a member in writing. The executive will review your compliant and if you have good grounds, the group will pay you compensation. The ceiling will be £500 and the executive and the PC will decide the award, which will be funded by a fund set-up from funds generated from membership fees. Your compliant will not be brought to the meeting floor until a decision is reached. The secretary will notify you in writing of the decision and the compensation if awarded. Please note



that complaints will not be accepted after 25 days from the date of the event or activity for which a complaint is being filed

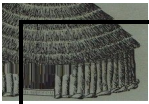
4. All appeals and complaints shall be forwarded to the chair of the Policy Committee (PC) who is a non –executive member. Details can be found on the membership list

Article XV. None Compliance with by-laws and Deregistration

1. Failing to comply with the constitution and by-laws shall result to fines or penalties as exhibited in the Group's by-laws
2. All debts including fines must be paid in full before the end of the financial year to which they are applicable. The Chief whip or the treasurer shall not chase members to pay their debts. It is the responsibility of every member to ensure that they meet their obligations to Group
3. Members who owe the group shall not be eligible to register for the following membership year unless they have a payment agreement with the Group to repay their debts. Failure to comply with the payment agreement shall result to automatic membership withdrawal for that financial year and the Group shall not enter into a second payment agreement with a previous defaulter
4. Members who are found guilty of serious misconduct shall forfeit their membership for the current financial year
5. Member who forfeited their membership shall be eligible to apply for a review of their membership eligibility in the following financial year between November and February. The executive shall review all application for re-registration applications (must include full membership fee and a penalty fee of £30) and will either reject or accept the application. In some cases all members maybe be consulted and members may be required to cast confidence votes. Where an application is rejected, the membership and penalty fees shall be refunded in full

Article XVI. Dissolution

1. A written resolution, signed by at least $\frac{3}{4}$ of existing members is required before a motion for winding down the Group can be reach. The motion will need to be passed by a $\frac{2}{3}$ majority. In which case, the meeting quorum will decide on how any of the Group's assets may be disbursed
2. Assets shall be disbursed only after all creditors have been fully satisfied
3. Previous members and associate members shall have no entitlements
4. Members who owe the Group at the time shall not be entiled



Article XVII. The Constitution

1. Articles I to XVII form the constitution of Group. This constitution has been approved and signed in the presence of the president, the general secretary and three non-executive members.

Signature of President Date
Submitting/Granting Constitution

Signature of General Secretary Date
Submitting/Granting Constitution

Member 1 Date
Granting Recognition

Member 2 Date
Granting Recognition

Member 3 Date
Granting Recognition



BY-LAWS

⇒ Registered Address shall be

118 Roman Road

Winklebury

Basingstoke

RG23 8HF

Tel: 01256 415367

Article I. Membership

1. The membership categories and fees table below shall be applicable to any eligible member who wishes to become a member of the Group
2. Membership shall only be recognised on receipt of full payment of membership fee or receipt of partial payment of membership fee with a payment agreement (instalments) within the first three months of the financial year. All payment agreements must be completed by 30 April of each financial or membership year and members who default on any payment shall not be considered as members of the group
3. Where a membership amnesty is granted, the three months registration or membership renewal window shall begin at the end of the amnesty, however, members with payment agreements would still have to complete their membership fee by 30 April; new members may be allowed to register provided they pay their registration fee as lump sum and attend at least two consecutive meetings to benefit from the solidarity fund
4. Where a membership amnesty is granted, potential members or members who should have renewed their membership by 30 April but failed to do shall have to wait for the next financial year before becoming a member (s), however, to be eligible for membership in the following year, previous members would have to clear their outstanding debts
5. Eligible members who are indebted to the Group shall be required to clear their debts before renewing their membership for the proceeding year



Table 1: MEMBERSHIP CATEGORIES AND MEMBERSHIP FEES	
<i>Membership category</i>	Fee
<i>Standard Single</i>	£50.00
<i>Full-time student</i>	£30.00
<i>Compulsory entertainment fee per member</i>	£50.00

Article I. Finances

1. The Group shall use the bank account details exhibited in table 2 below for all financial transactions and this shall remain the main bank account of the Group
2. Other bank accounts details including member solidarity support framework account shall be listed in the by-laws

TABLE 2: BANKING DETAILS	
Bank	Lloyds TSB
Branch	2 Winchester Street, Basingstoke Hampshire RG21 7EB
Account Name	ABI-UK
Account Number	2663050
Sorting Code	30-90-53

Article II. General Meetings (GM)

1. General meeting entertainment shall be sponsored from the entertainment funds
2. *Meetings shall commence at 6:00 pm prompt provided a quorum is present*

Article III. Events

1. All events are compulsory and only extreme circumstances shall be considered by the executive for exemption
2. All members (present & absent) must pay the stipulated Support Framework contribution
3. Clause 1 of Article III shall apply however, the amount shall be at the discretion of the chief whip
4. Clause 2 of Article III shall apply, however, a larger quantity of food or increased contribution amount (for absent ladies) shall be expected but this will not be compulsory for marriage and birth celebration events. During a wedding celebration, clause 1 of Article III shall apply. However, the group



shall be responsible for preparing a wedding dish and shall present the wedding couple with a present from the group.

5. The Group's funds shall be used to cover any shortfalls caused by delayed payments to the Support Framework. Members however must pay the amount due and the stated fine before or at the next GM
6. Those with financial difficulties at the time of an event shall discuss their circumstance with the president or secretary before the event. This shall not be misconstrued as automatic exemption from the contribution or fine
7. The executive shall review all reported special circumstances and the member concern shall be notified of the outcome as soon as it's reasonable to do so

Article IV. Sanctions and Fines

1. Members whose behaviour is deemed to be incompatible with their obligations to the group as outlined in the constitution shall be subject to a fine as defined in table 3 below
2. In the event of an incident or event, failure to contribute the minimum amount stipulated in the Support Framework shall be subject to a fine if the payment is not received on or before the meeting following the incident or event. This fine and the amount a member failed to contribute shall be recorded as a debt owed to the group. There are provisions for those who are unemployed at the time of the incident and proof will be required for the executive to improvise
3. Attendance of an event is compulsory and failure is subject to a fine except where permission is sought from the executive through the president or General Secretary. Such fine shall be independent of that levied as a result of failing to contribute to the support framework. The president shall advise you if your reason is acceptable or not. If not you will be required to attend or pay the full fine or a reduced fine at the discretion of the executive. Please note that 'going to work' shall not be considered a valid reason
4. Members arriving late (After 6:30pm) at a GM shall pay a fine. Members who arrive one minute after 10pm shall be classed as having been absent without authorization. Members who fail to attend two meetings in a row without permission shall be deregistered and would need to re-register. Where an application for re-registration is made, a fine shall be payable on re-registering
5. To seek authorization, the president or the General Secretary would need to be contacted at least a week prior to the meeting/event and the president shall inform you if your reason is acceptable under the guidelines provided by the Executive



6. For every unauthorized absence, members shall be liable to a non attendance fine
 - i. Student members shall be exempted from compulsory attendance of GMs but not events.
 - ii. Mothers with children less than three month old shall be exempted from compulsory attendance of GMs and events.
 - iii. Owners of weekend night business shall be exempted but they will be required to pay for this privilege as stipulated in the table 3
7. For every unauthorized absence during the organization of an official event, members shall be liable to a fine
8. For every unauthorized absence during clean up after an official event, members shall pay a fine. There are provisions for men and women responsible for young children but not for two members from the same household
9. Clauses 1 to 8 of Article V shall not apply if a member is or was abroad at the time (Must show evidence of having travelled)
10. Fines for all other constitutional offences and general disruptions to proceedings shall be levied at the discretion of the chief whip after issuing three verbal warnings to the offending member

TABLE 3: FINES

Category	Amount
Late arrival at meetings	£3.00
Absent from meeting	£10.00
Failure to contribute to the Support Framework	£50.00
Failure to attend and incident	£25.00
Absent during the organisation of an event	£25.00
Absent during clean-up after an event	£25.00
Absent from an event	£25.00
Re-registering after deregistration	£30.00
Weekend night business privilege	£50
Absent from 2 meetings in a row	Deregistration

Article V. Serious Misconduct

1. Membership will be withheld when serious misconduct is identified and this will be at the discretion of the executive members who will hold an Extraordinary Executive Meeting (EEM). Classification may include: fighting, misuse of the Group's funds, general deception by a member and failure to respect decisions by elected persons or those unanimously taken during the previous meeting.



2. Should your membership be withheld, a vote will be required to re-admit the individual at a future date and a fine will be applied depending on the circumstances that led to the initial decision

Article VI. Njangi Syndicate

1. The Njangi constitutes a social and voluntary support framework based on trust and understanding. It is an integral part of the Group's social framework
2. Only members of the Group are entitled to take part in any syndicate operated and managed by the Group
3. Membership to any syndicate shall be voluntary
4. The order of accepting payments shall be identified after a balloting process. At the end of a cycle, members can either agree to continue in the same order or ballot again
5. Members of the syndicate shall make a financial contribution (saving) on a monthly basis and these funds shall be handed to the eligible member.
6. New membership of the syndicate is allowed at any time during a cycle.
7. Members can only withdraw from the syndicate at the end of a cycle or on payment of the sum of monthly payments for the remaining months in the cycle
8. Contributions shall be collected by an appointed member (Njangi coordinator) of the syndicate who will also be responsible for the book keeping
9. If and when necessary, the activities of the syndicate shall be included in the minutes
10. The executive may decide to terminate the syndicate at the end of any cycle if it generates unsolvable problems that harm the objective of the Group
11. Breach of any governing rule above shall result in the withdrawal of both syndicate and Group membership. This depending on the rule breached might be classed as misconduct which could lead to dismissal from the Group without the possibility of ever regaining membership

Article VII. Support Framework

1. In the course of an event, every member is obliged to contribute at least the minimum stated in table 4 below.
2. Only fully paid up members shall benefit from this framework
3. "Relative" shall be exclusively Husband, Wife, Mother, Father, Son, Daughter, Sister and Brother
4. Contributions shall be made directly to the Treasurer who will keep a record which will be published during a summary of the event at the next meeting



5. Contributions can be made by cheque, in cash, bank transfer to ABI-UK account or cash payment at a bank
6. Should there be insufficient funds to meet the objective of any particular contribution, to the extent that it is required to meet the obligations in full (to be agreed by group members), the executive shall decide an emergency minimum amount payable by all members
7. A born house shall only be classified as an event if the Group is invited prior to or on the child's first birthday. The group will only be responsible for preparing the "Born House Planti".
8. Upon giving birth, members shall make a Support Framework contribution at the following meeting and the Group will send a cheque irrespective of whether the Group is to be invited to a born house or not.

A	B	C
Death of member	£100	£60
Death of relative in the UK	£60	£36
Death of relative in another country	£50	£30
Marriage and Birth - present	£10	£10

A - Support Type

B – Contribution

Detention by Police: Members shall only contribute if the detention is not crime related

Article VIII. Emergency procedures

1. In the event of an emergency, the president shall appoint at least two members to go and investigate
2. The Group shall fund the trip either by deducting the cost from total support framework contributions or by debiting the Group's bank account. The circumstances and the total contributions shall dictate the source (decision shall be made by the executive board).

Article IX. Fund-Raising Activities

1. The Group aims to hold two fund raising activities a year. One shall take place in the summer and the other shall take place at the end of the year (November or December)
2. Such activities shall be organized by a social committee appointed by the president and must include the secretary and the treasurer
3. The president shall spearhead all events from the background and shall be updated constantly on progress



4. In consultation with the executive, the executive board shall retain the right to cancel an event if sufficient progress is not being made in lure of a successful outcome
5. All fund raising events shall be funded by the Group's funds and members shall not need to contribute financially before the event but may be expected to donate any amount during the event given that they have the interest of Group at heart
6. Members shall be obliged to contribute physically and morally from inception to completion. Those who fail to comply shall be liable to a fine as disclosed as disclosed in table 3 above
7. Ladies shall be responsible for food (cooking)
8. Gentlemen shall be responsible for cleaning and decorating (some ladies might be needed here) the venue before the event and buying the drinks
9. If required, all members shall be responsible for tidying up the venue at the end of the event and all members shall ensure that the assets of the Group are secure. This effort shall be coordinated by the Chief Whip and the General Secretary of the Group

Article X. Data Protection and Disclosure of Group's Information

1. Members as well as eligible members shall be allowed access to minutes excluding executive minutes, announcement of events and announcement of meetings dates, venues and hosts
2. The above information shall not be considered confidential, however, any other information shall be exclusive to members and other relevant organisations
3. Sensitive debates shall be exclusive to members
4. By joining the Group, a member gives the Group the right to forward to other parties including non-members the information provided in clause 4 of Article II of the Constitution

Article XI. Supporting Business Initiatives

1. The Group encourages members to engage in business ventures
2. Where a good business plan is presented to members, there maybe a possibility of lending from ABI-Funds at the Bank of England base rate
3. The executive committee shall determine the scope of lending and approval shall be subject to the availability of funds and the Group's short-term financial plans. The duration of the loan shall not be longer than one membership year hence full loan repayment shall fall due on the last day of any membership period
4. There are no provisions for personal loans but this shall remain open for future consideration



Article XII. Former Presidents.

- 1. Upon recommendation by the house all ex-Presidents would be considered Advisers to the group. Advisers are a non executive position.

Signature of President Date
Submitting/Granting Constitution

Signature of General Secretary Date
Submitting/Granting Constitution

Member 1 Date
Granting Recognition

Member 2 Date
Granting Recognition

Member 3 Date
Granting Recognition



May God and our ancestors continue to guide and strengthen ABI -UK
PEACE, UNITY AND LOVE